

BP 3420 EQUAL EMPLOYMENT OPPORTUNITY

Pasadena Area Community College District (District) affirms that diversity in the academic environment fosters cultural awareness, mutual understanding, harmony and respect, and suitable role models for all students. To that end, the District and Board of Trustees support the intent set forth by the California legislature to assure that efforts are made to build a community in which opportunity is equalized, and which fosters a climate of acceptance, with inclusion of faculty and staff from a wide variety of backgrounds. The District and Board is committed to promoting the total realization of equal employment through maintaining the District Equal Employment Opportunity (EEO) Plan.

The EEO Plan is available in the Human Resources Office – Room C204, and can be found on the District website at <https://pasadena.edu/hr/docs/eoo/EEOPlan.pdf> and the District's equal employment policy is available at <https://go.boarddocs.com/ca/pasadena/Board.nsf/goto?open&id=AM2Q546341AC> (Equal Employment Opportunity Policy)